



September 6, 2008

Tom Hymer  
The Growth Coach  
Hutchinson, KS

Dear Tom,

After attending two of The Growth Coach workshops I feel fortunate to have learned about the process they present and the impact it has had for me. Their approach for helping business owners is remarkable. The camaraderie with others in the group was also very beneficial. I'm confident this two year program is helping me to control my business.

Ameriprise makes available a number of planning tools to set goals, provide services, and to conduct daily business. The beauty of The Growth Coach is that these tools are actually more valuable when coordinated with the process that Tom teaches. I feel more on course because I have determined the essential priorities that have the greatest impact on my daily life.

Tom, I am really looking forward to my fourth workshop and devoting a day to working on my plans and my business. The regular process of workshops and our meetings in between creates accountability that makes the difference.

Best regards,

Lee Ann Penick, CPA, Senior Financial Advisor  
Ameriprise Financial Services  
Hutchinson, KS